

## Quick Guide 2: Learning Media Matrix

Medium	Live or Self study	Training Type	Track completion or results	Development Costs	Deployment Costs	Instructional Value (interactivity)
Face to Face Classroom Training	Live	Type 2,3,4	Yes	★★	★★★	★★★★
On the job learning	Live	Type 3,4	Yes	★★	★★★★	★★★★
Webinars/Virtual Training classroom (RILT)	Live	Type 1,2,3	Yes	★	★★	★★
Rapid eLearning	Self Study	Type 1,2	Yes	★★	★	★★
Simulations (e.g. eClips)	Self Study	Type 2,3	No	★	★	★★
Videos	Self Study	Type 1,2	No	★	★	★
Podcasts	Self Study	Type 1,2	No	★	★	★
Teleclinics	Live	Type 1,2,3	Yes	★	★★	★★★
Job aids/handouts/workbooks	Self Study	Type 2,3,	No	★★	★	★
RU modules	Self Study	Type 4	Yes	★	★	★
Assessments/quizzes	Self Study	Type 3,4	Yes	★★	★	★★